

ORDINANCE NO. 2021-10

AN ORDINANCE OF THE CITY OF IOWA COLONY, TEXAS, AMENDING THE EMPLOYEE PERSONNEL POLICIES AND PROCEDURES HANDBOOK; PROVIDING FOR OTHER POLICIES; AND PROVIDING A SEVERANCE CLAUSE AND EFFECTIVE DATE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF IOWA COLONY, TEXAS:

1. The Employee Personnel Policies and Procedures Handbook of the City of Iowa Colony, Texas, is hereby adopted and amended to read as stated on the **attached Employee Personnel Policies and Procedures Handbook**.

2. The Employee Personnel Policies and Procedures Handbook hereby adopted supersedes any prior personnel policies, by any name, of the City of Iowa Colony; provided, however, that any personnel policies and manuals of the Police Department shall remain in effect, to the extent that they do not contradict the attached Employee Personnel Policies and Procedures Handbook.

3. If any part of this ordinance or the attached Employee Personnel Policies and Procedures Handbook, of whatever size, is ever declared invalid or unenforceable for any reason, the remainder of this ordinance shall remain in full force and effect.

4. This ordinance shall be effective immediately upon its passage, approval, and adoption.

PASSED AND APPROVED ON THE FIRST READING ON JANUARY 25, 2021.

PASSED, APPROVED, AND ADOPTED ON THE SECOND AND FINAL READING ON FEBRUARY 22, 2021.

CITY OF IOWA COLONY

By: Michael Byrum-Bratsen
Michael Byrum-Bratsen,
Mayor

ATTEST:

Kayleen Rosser
Kayleen Rosser, City Secretary

Iowa Colony/Ordinances/Personnel Policy (2-15-21)

